



HOBART CITY
MISSION

ANNUAL REPORT 2014





SERVING OUR COMMUNITY

HELPING OTHERS
CARE

LOVE

LOCAL
COMPASSION

REACHING OUT

CONTENTS

Message from the President & CEO	4
Who is the Hobart City Mission	7
Highlights of the Year	9
Summary of the Year	11
Farewell Garry	13
Integrated Family Support	16
Emergency Relief	17
Housing Connect	19
Personal and Family Counselling	22
Group Homes	22
Individual Support Packages	22
National Disability Insurance Scheme	23
Mountain View	23
Vulnerable Groups	24
School Chaplaincy	25
Prison Chaplaincy	26
Holiday Programs & Camps	27
Small Steps	29
Retail	31
Volunteers	33
Fundraising	36
Government & Board	37
CEO & Senior Management Team	45
Hobart City Mission Financials	49
Thanks to our Corporate Sponsors & Supporters	75



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HELPING OTHERS LOVE
SERVING OUR COMMUNITY
LOVING OTHERS

MESSAGE FROM THE PRESIDENT & CEO

Garry retired from Hobart City Mission on 29 November 2013 and we would like to thank him for the six years of dedicated service he gave the Mission. John started with Hobart City Mission as CEO on 2 December 2013. The thing that has struck him the most and immediately upon his arrival, is the absolute commitment and dedication of all the staff, to all facets of what the Mission does, and what it stands for.

We are currently going through the process of having our Quality Accreditation reviewed and one of the reviewers at the end of the process made the comment: "It is clear that everyone here lives the Mission. It is demonstrated in all the things you do." She elaborated that it was apparent from Board level all the way down to the operational staff. She went on to explain it was clear that the whole organisation existed to support the provision of services to our clients, and not that the service delivery was merely a by-product of the organisation.

John feels incredibly honoured to have been given the opportunity to lead Hobart City Mission into the next phase of its life.

We continue to see an increase in demand for the wide and varied range of services we offer, with no increase in government funding to meet this need. We do all we can to make sure that no one is turned away without having their basic needs met. The single biggest standout in helping us to do this, other than the clear dedication and focus of our staff, is the commitment and generosity of donors who continue to support us admirably.

The challenge presented to us, as a society, to determine our own values, and to thus make our own choices as to which causes we believe warrant our personal, direct financial support. When people donate to the Mission we are very clear that they have made an informed decision to entrust us to provide the services they believe warrant their support. We continue to work to ensure that their trust is warranted, and we do all we can to continue to earn and build that trust. This is reflected in the growing level of support we are receiving.

We continue to be in awe of the significant bequests entrusted to us by people as part of their final, enduring wishes. It is these significant contributions which enable us to move boldly forward with programs like Small Steps, which would otherwise not be possible. More about this shortly.

It would also be remiss of us not to mention the significant and ongoing dedication and support of our pool of 150+ volunteers, who in addition to many roles keep our community stores alive and vibrant. It was very early in John's tenure that he was invited to attend the Community Service

Awards where Hobart City Mission was a finalist in the Volunteer Management category, alongside Royal Hobart Hospital and Calvary Hospital. We understand the final result was very close, and it was apparent that the level of volunteer support we receive is not dissimilar to that of these two very large organisations. This is testament to our volunteers and how we work with them to achieve outcomes for the Mission.

Of particular note over the last year, has been the re-development of our Small Steps site and the commencement of the Small Steps Program. John's first official function at the Mission was the Annual General Meeting, held at the site, where "the first sod" was to be turned the next day to mark the start of what has been a long journey to bring what was simply a dream, to life. The vision was devised by our staff, as a solution to the problem of young mums who had nowhere to live, and no one to turn to for support and help. We opened our doors for business in June 2014 and the site is filling quickly. The early signs are that it is making a significant difference to their lives, and the lives of their babies. We expect in time that we can prove this to be a worthwhile model of support that may be adopted and funded on a much broader scale, possibly Australia-wide.

We are soon to commence developing our new Strategic Plan to plot our course for the future, with a view to ensuring that we continue to focus on those areas where we feel there is the most need, and where we can make the biggest difference. This will be an exciting time for the Mission.

John would like to thank the Board Members and staff for their support since he has started with the Mission. In particular he would like to thank the Business Unit Managers for their support in helping him to find his feet at Hobart City Mission. He very much looks forward to working with the Board, staff and Managers to continue to assist those in the greater Hobart community in the greatest need.

In whatever way possible I encourage you all to assist us in this endeavour.

Barry Neilsen
PRESIDENT

John A Stublely
CHIEF EXECUTIVE OFFICER

WHO IS THE HOBART CITY MISSION

Established in 1852, the Hobart City Mission was the first City Mission in Australia and is the third oldest Mission in the world. The Mission operates many programs, which in addition to addressing immediate needs, are designed to provide new life skills and a new direction.

The Mission takes a holistic approach to its work and offers assistance to vulnerable members of the Southern Tasmanian community by providing emotional, physical and financial support and guidance. The programs aim to empower people and enable them to participate in community life with a sense of dignity, purpose and self reliance. With the support of generous donors and ongoing fundraising events, the Hobart City Mission will continue to assist the most vulnerable in our community.

The Mission is an intentionally medium sized and flat structured organisation that focuses on service provision in Southern Tasmania. This allows the organisation to truly care about the people that come to us for assistance and more importantly enables them to feel truly cared about.

WHAT DOES THE HOBART CITY MISSION DO?

The Mission provides a wide range of services across a diverse group of clients and has been doing so, with great success for many years. The services provided by the Mission are predominantly based on a case management model with an emphasis on the client and their needs. This case management model creates the opportunity for clients to access multiple services within one organisation without having to repeat their story to a succession of different workers.

Hobart City Mission is focussed on providing services in line with best practice principles, and as such the Mission is a Quality Accredited Organisation. The Board, Management and staff of Hobart City Mission are committed to this process and continue to embed it in day to day practice.



HIGHLIGHTS OF THE YEAR



John Stubley joined the Mission as CEO in December 2013 following the retirement of past CEO Garry Fletcher



Redevelopment of our Lenah Valley property, creating two purpose built Group Homes



Working with National Disability Insurance Scheme pilot in Tasmania



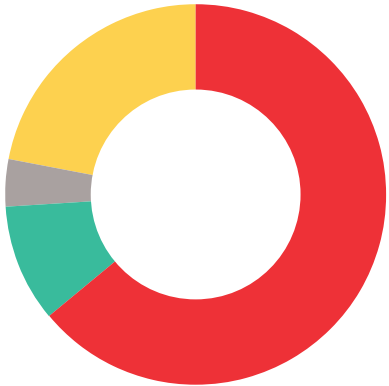
Small Steps officially opened in June, 2014 providing much needed accommodation and support to young mums and their babies



TOTAL NUMBER OF CLIENTS ASSISTED



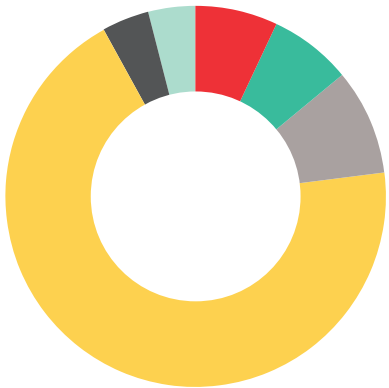
TOTAL EXPENDITURE



- Programs 63.3%
- Retail 11.9%
- Fundraising 3.6%
- Administration 23.3%

TOTAL \$4,905,177

TOTAL INCOME



- Fundraising & Donations \$448,192
- Bequests \$447,512
- Retail \$554,791
- Governement Funding \$3,371,305
- Property Income \$258,524
- Other Income \$196,729

TOTAL \$5,277,053

FAREWELL GARRY


On the 2nd of January 2008, the Hobart City Mission welcomed Garry Fletcher as C.E.O. This was an exciting change for the Mission. As Garry put it, "I am the first person in charge of the Mission who is not a Minister and does not have a beard!"

Garry came from a long career in the superannuation and investment industry, where he was heavily involved with developing and implementing changes in superannuation policy/legislation, business practices and member communication, services and products. During his six years at the Hobart City Mission Garry's business acumen helped the City Mission consolidate its position as one of Hobart's most respected and valued charities.

Garry developed a clear and practical vision for the Mission that:

- Prioritised sound Governance and financial practices.
- Revitalised Mission retail stores into a profitable venture.
- Invested in infrastructure creating safe and welcoming work environments.
- Gained grants to renovate the Moonah Warehouse and Offices.
- Led the Mission to become the first organisation of it's type in Tasmania to gain quality accreditation at national level.
- Created a best practice volunteer experience (which he now enjoys as a volunteer on the retail van!).
- Brought together stakeholders and gave them a voice.
- Found purpose for underutilised property leading to two new Group Homes and 47 new affordable rental units on Liverpool Street for the homeless and those on low-income.
- Encouraged collaboration with other organisations expanding the depth of services the Mission provides and gaining additional Government funding.

On the 29th of November 2013 he retired for the second time!

A portrait of Garry Fletcher, a middle-aged man with short, light brown hair and glasses. He is wearing a light blue striped dress shirt and a dark blue patterned tie. He is smiling slightly and looking towards the camera. The background is a plain, light-colored wall.

Like Missioners of the past, Garry Fletcher has left a legacy of accomplishments that reflects a personal commitment and passion to the purpose of the Mission.

INTEGRATED FAMILY SUPPORT SERVICES

Hobart City Mission is an Alliance partner with Baptcare and Mission Australia in the Integrated Family Support Service (IFSS) program. IFSS is an outreach family support service for eligible families with children 0 – 18 years of age referred from the Gateway.

Hobart City Mission IFSS workers provide vulnerable children, young people and their families with a tailored approach to meeting individual and family needs. IFSS workers can provide a holistic range of case management services for children, young people and families.

Life as a parent always has its challenges but for Helen it was really tough. She was caring for her young child who had some challenging behaviours and extreme difficulty sleeping while trying to manage her own mental health issues.*

Helen was referred to the City Mission's Integrated Family Support Service (IFSS) and at that time her health had declined to the point that she found it difficult to leave her house. The father of her child wasn't around much and it was all becoming too much for Helen.

Helen's City Mission IFSS worker supported Helen to establish a night time routine and to arrange for her child to go to day care a few days a week so that Helen got a break, some well deserved time to care for herself.

Helen is now in a much better place. She understands her child's behaviour, making it much easier to manage and with the new night time routine she is actually getting some time to herself during the evening.

*name and photo changed to protect identity

Cassie, who told us
"I turned my life around
thanks to the support of
City Mission"

EMERGENCY RELIEF

Emergency Relief is provided by our Community Support Officers in Hobart and Moonah to assist those in crisis and need by providing practical financial and or material aid. This service has been provided for as long as Hobart City Mission has been operating (over 162 years) and is seen as a core program for families/ singles to assist in overcoming short term crisis situations. Assistance ranges from food packs and food and utility vouchers to clothing, Street Swags, sleeping bags and household goods.

People frequently seek assistance through Emergency Relief at critical times of change in their lives and if they had not been able to turn to the Mission's Emergency Relief program they may not have been otherwise able to put food on their table, clothe themselves or their children, or pay their bills to keep them housed, safe and warm.

Penelope was a homeless single parent with a young child who had suffered homelessness for approximately 12 months after leaving a violent relationship. When she came to the Mission Penelope had been 'couch surfing' with family and friends but had needed to move often as the goodwill would become stretched and the accommodation was generally not suitable. Penelope was in financial hardship as a result of debts incurred in the previous relationship as well as staying in motels and caravan park accommodation.*

At her Emergency Relief appointment Penelope explained that she had finally found a suitable place to live but that she had spent all of her last pay on moving costs like bond, power connection and rent in advance. Our Community Support Officer was able to provide Penelope and her daughter with some essential household goods and food vouchers and also funded some pay as you go electricity. This meant they were able to finally move into their own stable accommodation.

**name and photo changed to protect identity*



Gill, who was thankful for the support she received through our Emergency Relief Program when she really needed it.

HOUSING CONNECT

Housing Connect is an initiative to help with public and community housing, private rental assistance and emergency accommodation. Housing Connect assists Tasmanians in need to develop and secure long term housing solutions.

This initiative was developed in response to a Government “Request for a Collaborative Proposal” to manage the housing needs in Tasmania.

It is managed by five Tasmanian community organisations:

- Anglicare Tasmania
- Centacare
- Colony 47
- Hobart City Mission
- Salvation Army (Tasmania)



It is no longer necessary to access a number of community and government services for housing and support assistance. Access to these services is now through Housing Connect “The Front Door”.

The Housing Connect service is strongly focused on prevention and early intervention, building on strong partnerships and integration with specialist and mainstream services.

It streamlines access to services and reduces duplication of effort.

It is locally determined and closely linked to local communities but with consistent and transparent governance and management across the state.

When she was referred to Hobart City Mission through Housing Connect Kate was living like a hermit. Kate had some mental health issues and didn't like to meet new people and didn't like crowds, so she would not leave her unit, even to put her rubbish outside. This was making Kate's house unliveable and unhealthy, her illness affected her attitude towards cleanliness and things had become so bad that Kate's landlord was trying to evict her. Kate had no family support whatsoever.*

When Beth from our Housing Connect program met Kate she was living in a large complex with people much younger than her and she was too scared to leave her home. The first thing Beth did was to help Kate find a new house where she felt safe and was among people her own age. Beth also arranged for Kate to join the Partners in Recovery Program for support and access to a mentor as well as arranging for Kate to have some help with her cleaning.*

Things started to look better for Kate. She had a home she felt safe in and was clean thanks to the lovely cleaner Beth had arranged (through Community Options). Kate slowly began to feel well enough to leave her house and was soon going to do her shopping and even joined a knitting group!*

Kate has come so far that she is now able to manage her own affairs, like dealing with her landlord and arranging appointments for herself. Beth said it all when she said "Kate's quality of life has improved dramatically."*

**names changed to protect identity*



Ann from one of our Group Homes

PERSONAL & FAMILY COUNSELLING

Personal & Family Counselling is a free, professional counselling service provided by an accredited counsellor for those in need. The Personal and Family Counselling program has been in place since 1998. This service operates two days a week and can either be accessed at one of our offices and/or home visits are available if and when required.

GROUP HOMES

Group Homes is a community integration program providing supported accommodation for residents with physical and intellectual disabilities. A fundamental principle of our Group Home (and other Disability Service) program/s is the involvement of the resident's family in the planning for and caring of each resident.

The Mission operates four Group homes, three of which are purpose built, and two of which are owned by the Mission.

The Mission is committed to providing a home environment for Group Home residents who are very much part of the 'Mission Family'.

INDIVIDUAL SUPPORT PACKAGES

Individual Support Packages (ISP) provides assistance with, but not limited to, coordination and transition planning, personal care and support to complete everyday tasks, support to participate in a leisure activity or pre-vocational courses, respite, community access (day support) and/or, other services or goods required by a person to meet disability related need.



NATIONAL DISABILITY INSURANCE SCHEME

The National Disability Insurance Agency (NDIA) is responsible for delivering the National Disability Insurance Scheme (NDIS). The NDIS is designed to enhance the quality of life and increase economic and social participation for people with disability.

People will be able to decide for themselves how to manage their supports, and choose how they want to manage these. They will also be able to access assistance from local area coordinators working as part of the scheme, such as the Hobart City Mission.

MOUNTAIN VIEW

The Mountain View program provides accommodation for men aged 55 and older who are either homeless or who are vulnerable to becoming homeless. A support worker visits the site twice weekly to liaise with the residents and check on their wellbeing. This worker can and does assist them in various matters and links them with services. They also have the option of calling the program coordinator for assistance at other times of the week.

John and Kevin, two of our Mountain View Residents



The last 12 months has seen Mountain View fully occupied and the site has been very harmonious, benefiting from a well matched group of residents who seem to complement and support each other.

IDENTIFIED VULNERABLE GROUPS

The Identified Vulnerable Groups (IVG) program provides targeted case management assistance to Emergency Relief clients who require additional support. The benefit of this program is that it is able to provide support to those that often 'fall through the gaps'. The most common areas of support are financial literacy, housing, mental health, child support, disability, gambling, homelessness, alcohol/drug, family violence, government financial assistance payments, utilities, managing credit debt, inadequate finances, and budgeting.

IVG has been structured to work closely with the Emergency Relief Program. This has simplified the referral and booking in process and enabled clients to have effective timely assistance with many of their issues.

A very large proportion of cases have involved negotiating payment plans with Aurora and avoiding disconnection and nearly every client completes a budget as part of this service.

IVG Coordinator, Ben says;
"It has been very satisfying to see clients regain their confidence and control over their financial situations as a result of being supported through IVG. Clients have included people from all walks of life up to business owners and professionals."



SCHOOL CHAPLAINCY

The Hobart City Mission is the funding organisation for the Claremont College and Oatlands District High School chaplaincies. The chaplaincies have been funded in the last year through the National School Chaplain and Student Welfare Program funding and through donations from caring individuals, local churches and community organisations.

The chaplains provide pastoral care to the students and are an important part of the Student Services teams in the respective schools. Students approach our chaplains to receive a listening and respectful ear, emotional support and helpful advice about appropriate referral services to help in their situation. The school communities are very supportive of the chaplaincies, and our chaplains enjoying being active in local charity and events.

One of the highlights of the Oatlands chaplaincy was the primary school mural that was completed with the artistic guidance and fundraising support of MaryAnn, our Oatlands Chaplain.

PRISON CHAPLAINCY

The City Mission has a long tradition of visiting prisoners and providing Christian outreach to inmates and their families. This year the City Mission partnered in a pilot program 'Rock Solid Supported Accommodation'. The pilot program aimed to address the desperate need experienced by many released offenders in accessing accommodation, employment and social support.

Our Pastoral Care and Community Engagement Coordinator, Luke is also the visiting Chaplain to the Hobart Reception Prison, providing weekly support to the inmates as they are first introduced to prison, are awaiting trial or are transferring. Prisoners and their families have valued the support the City Mission provides with regular comments of thanks. There is surprise that there exists a service willing to provide emotional and spiritual support through prayer and conversation alongside a range of options that the City Mission can offer to the inmate and their families to address both their immediate physical needs as well as on release. The provision of quality sleeping bags to those released and who are homeless has been much appreciated.



MaryAnn, one of our School Chaplains with some students from Oatlands School and the mural she helped them paint.



HOLIDAY PROGRAMS & CAMPS

Since 2004, the City Mission has run dozens of camps, holiday programs and interstate trips for children who are experiencing disadvantage or hardship. The camps this year have been funded through the generous support of the Sunshine Association of Tasmania and individual donors.

Holiday programs in the past year have taken groups of children on bushwalks, to live performances and many historical sites. We have visited Bruny Island, the MONA, Richmond, Mt Wellington, and seen Big Monkey's Robin Hood, the Great Moscow Circus and Louisa's Walk. The camps have encouraged children to live healthy and active lifestyles, underpinned by Christian values of love, acceptance and respect for others, and a better understanding of history and the environment.

Some our Camp Kids
enjoying a trip to the beach





Small Steps was conceived by our Disability, Family and Community Support Service Manager, Annette Clark. Annette had previously worked in the Child Protection system and something that she has carried with her since is the memory of having to remove a new born baby from the hospital – not because the mother wasn't capable of being a parent but because she was young and didn't have appropriate support or accommodation, leaving the State with no choice but to take the baby into State Care. Annette couldn't reconcile the fact that this situation had occurred simply due to a lack of infrastructure to support this mum and her baby.

When Annette moved to the Mission she saw the opportunity to create something that would prevent babies entering the world of State Care, and from Child Protection Workers like Annette had been from having to tell a young mum that she couldn't keep her baby just because no one had invested in the infrastructure that would support her while she learnt to be a mum. Annette's vision was a place where young mums could live with their babies, surrounded by the support they needed. And thus Small Steps was conceived.

The search began for a suitable property and eventually someone noticed the YHA Hostel in New Town was for sale and told Annette about it. Then began what was to become a 3 year journey to purchase the property and bring Annette's vision to life.

The Small Steps program aims to create a nurturing and supportive environment where both mother and baby thrive, thereby increasing the likelihood of a baby remaining in its mother's care. Teenage parenthood often means interrupted schooling, limited job prospects, dependency on government assistance and the increased likelihood of poverty. The result is that many young mothers are unable to meet the financial and emotional needs of their child.

Small Steps Initiative is designed to be a collaboration between Hobart City Mission, with its expertise and experience in the provision of welfare support, and the people of Hobart to provide a solution to this area of community concern. With around the clock support and a nurturing environment, the program is designed to give young women the opportunity to continue their education, to develop good parenting skills and to transition to community life with improved levels of self-confidence and employability.

The fact that Small Steps is now an operational program is thanks in no small way to the passion and commitment of staff at the Mission, from Community Support Officers right through to the CEO and Board. But we're not there yet. Small Steps will continue to grow and evolve over time and we know that with the support of the Hobart Community, and that of the Mission's committed staff and generous supporters the next generation of Tasmanian's won't have to be taken from their mother's care just because of a lack of infrastructure. Because finally the investment has been made to give these kids the start in life they need.



RETAIL

The aim of our retail operation is to generate funds from the collection of donations and sale of goods within our retail stores and main warehouse facility. These funds help to support our programs with assisting clients of the Hobart City Mission in Southern Tasmania

There are 11 retail stores across Southern Tasmania which are operated by our volunteers and sell quality, second-hand items such as clothing, furniture, household items, books and bric-a-brac at affordable prices. The operation includes a Sorting Warehouse located behind St Mary's Anglican Church, Springfield Avenue Moonah, wherein donations are processed and dispersed between Retail op-shops for sale.

We have a free pick-up service for donated items and a delivery service is available for a minimal charge.



Gail and Sue, two of the many Volunteers who keep our Retail outlets going

VOLUNTEERS

Our volunteer program is rapidly becoming more diverse, with an increase of volunteering enquiries with people from CALD (Culturally & Linguistic Diverse) and NESB (Non English Speaking Backgrounds). Approximately 25-30 Volunteering enquires are received per month including through job agencies, from the younger generation but most through Volunteer Connect, a website of Volunteering Tasmania for those seeking volunteering opportunities and that is a great resource for volunteering organisations.

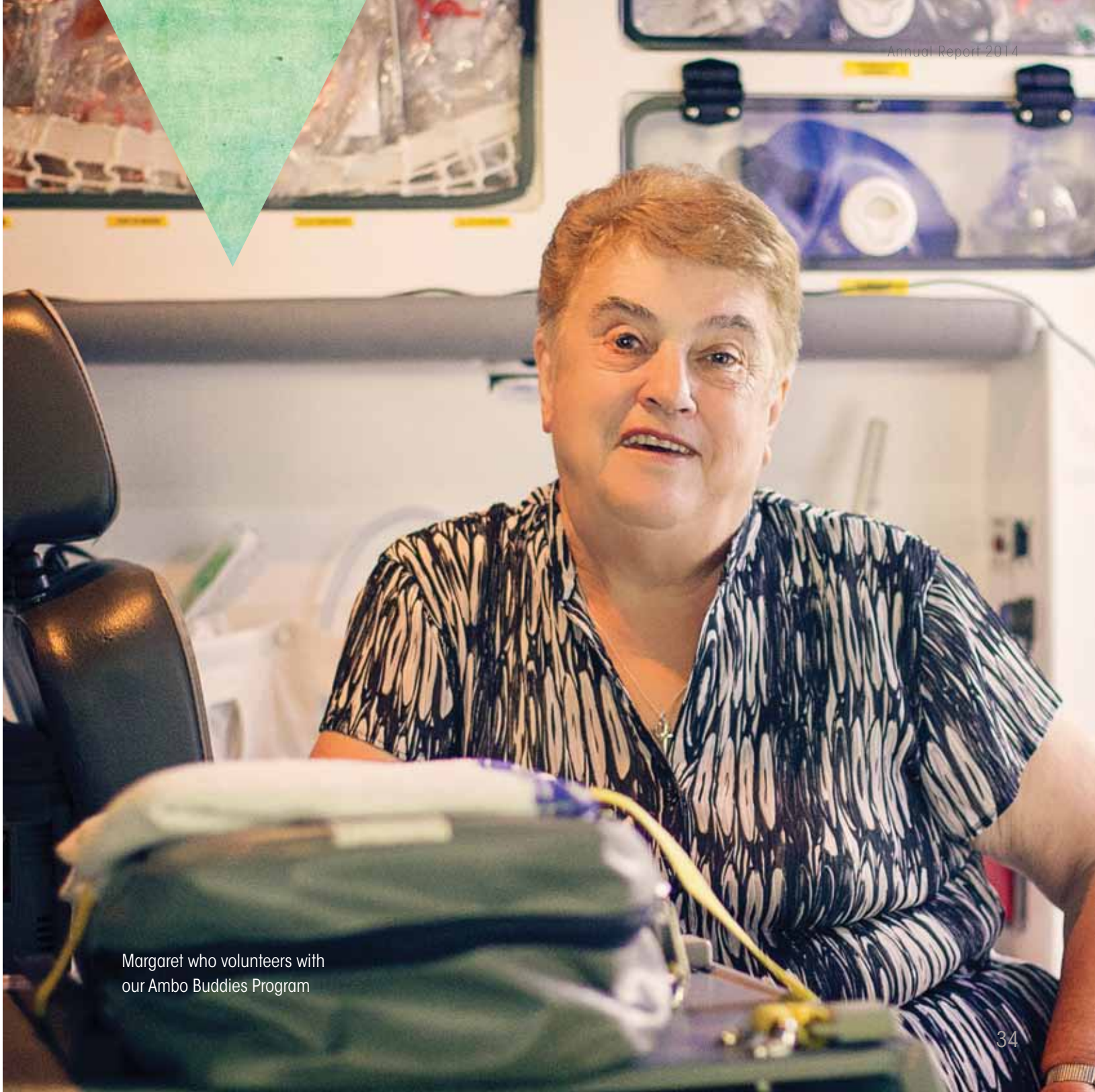
Some of HCM volunteers have gained employment through skills and experience learned by volunteering. HCM is now engaged with employee/corporate or skilled volunteering including: Deloitte, Vodafone and Hydro Tasmania.

2013/2014 events involving volunteers was the Bunnings Community BBQ, Combined Charities Gift Shop, Christmas Assistance Program, Giant Garage Sale (Fair), OPSM Art Exhibition, the Chinese Lantern Festival and Collection Days.

Volunteers are engaged in many areas across the Mission including the Retail Program, Ambulance Buddies, Outreach and Children’s Camps, administration and finance. Our new program “Small Steps” has had an amazing response from people in the community willing to support the program by becoming mentors to the young mums including those willing to provide overnight support.

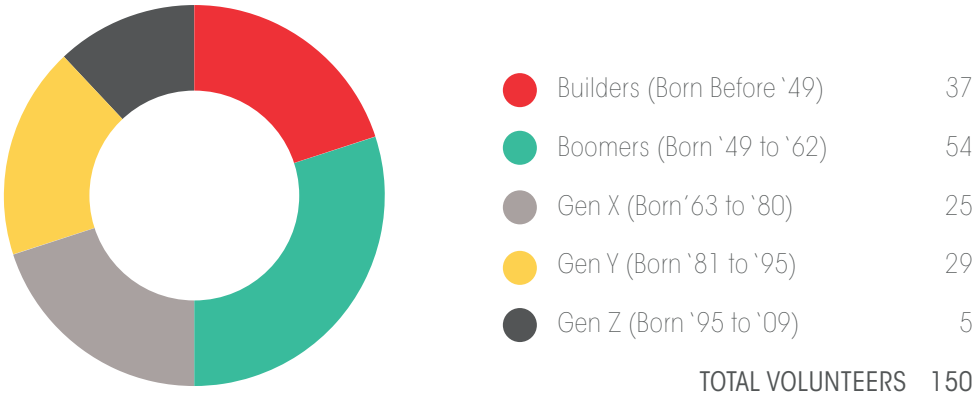
Volunteers are supported through regular supervisions and team meetings (Retail) helping to contribute to a good volunteer retention rate.

The following is a graph detailing the age groups of HCM’s volunteers.



Margaret who volunteers with our Ambo Buddies Program

VOLUNTEERS BY GENERATION



We are looking to combine and streamline the systems and processes that apply to volunteers, so that they will be the same as employed staff in the future, thus ensuring all processes are consistent across the whole of the organisation. This will include induction and orientation, training, policies and procedures.

Volunteers are formally thanked for all their support, commitment and hard work and are recognised at thank you events. In May this year, the Lord Mayor of Hobart, Alderman Damon Thomas hosted a special morning tea for HCM volunteers. The Volunteers Christmas Dinner and Recognition Night gives us the opportunity to formally thank our volunteers for their hard work, commitment and support throughout the year.

FUNDRAISING

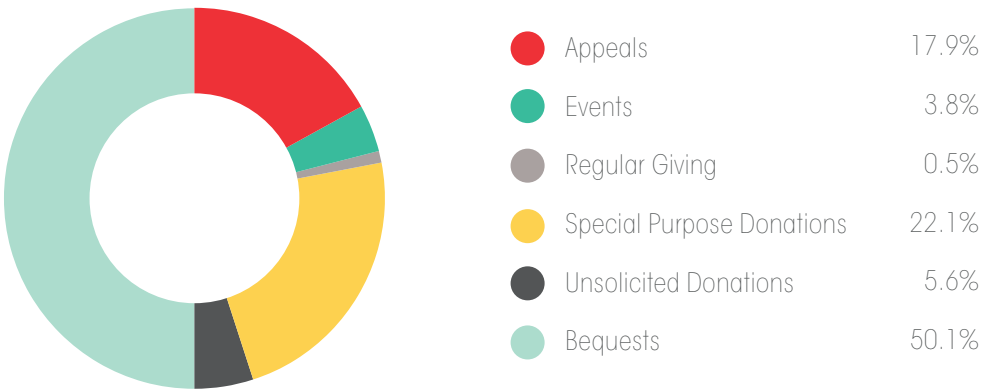
The Mission’s Fundraising program exists to fuel one of the unique things about Hobart City Mission – creating ‘out of the box’ solutions that are often considered too hard by others. Being able to access funds that aren’t governed by a funding agreement is vital for our on the ground staff to truly put the client at the centre of practice and provide the solutions that will work for each individual.

Our fundraising also funds programs not funded by the Government, including Small Steps, Prison Chaplaincy and the provision of qualified staff in Emergency Relief.

In the last twelve months \$895,704 has been donated by our generous supporters, without whom the City Mission wouldn’t be able to make the difference it does to those that need it most. We were very fortunate to receive some significant bequests. We are honoured that these people chose to remember Hobart City Mission in their will.

In the coming year we will be developing a more streamlined regular giving facility, in an effort to make it a little easier for our supporters to continue their support of City Mission.

DONATIONS BY INCOME STREAM



GOVERNANCE AND BOARD

GOVERNANCE PROCESS

The Chief Executive Officer and Senior Management Team monitor quality assurance, risk management, key performance indicators, business planning and detailed budgets to ensure we meet the purposes and core values of the Hobart City Mission Inc. These are reported to the Board on a regular basis to enable them to continually monitor the organisation’s performance.

It is the duty of the Hobart City Mission (HCM) Board to administer and manage the affairs of the Mission in accordance with the rules of its Constitution and any relevant laws of the State and Commonwealth.

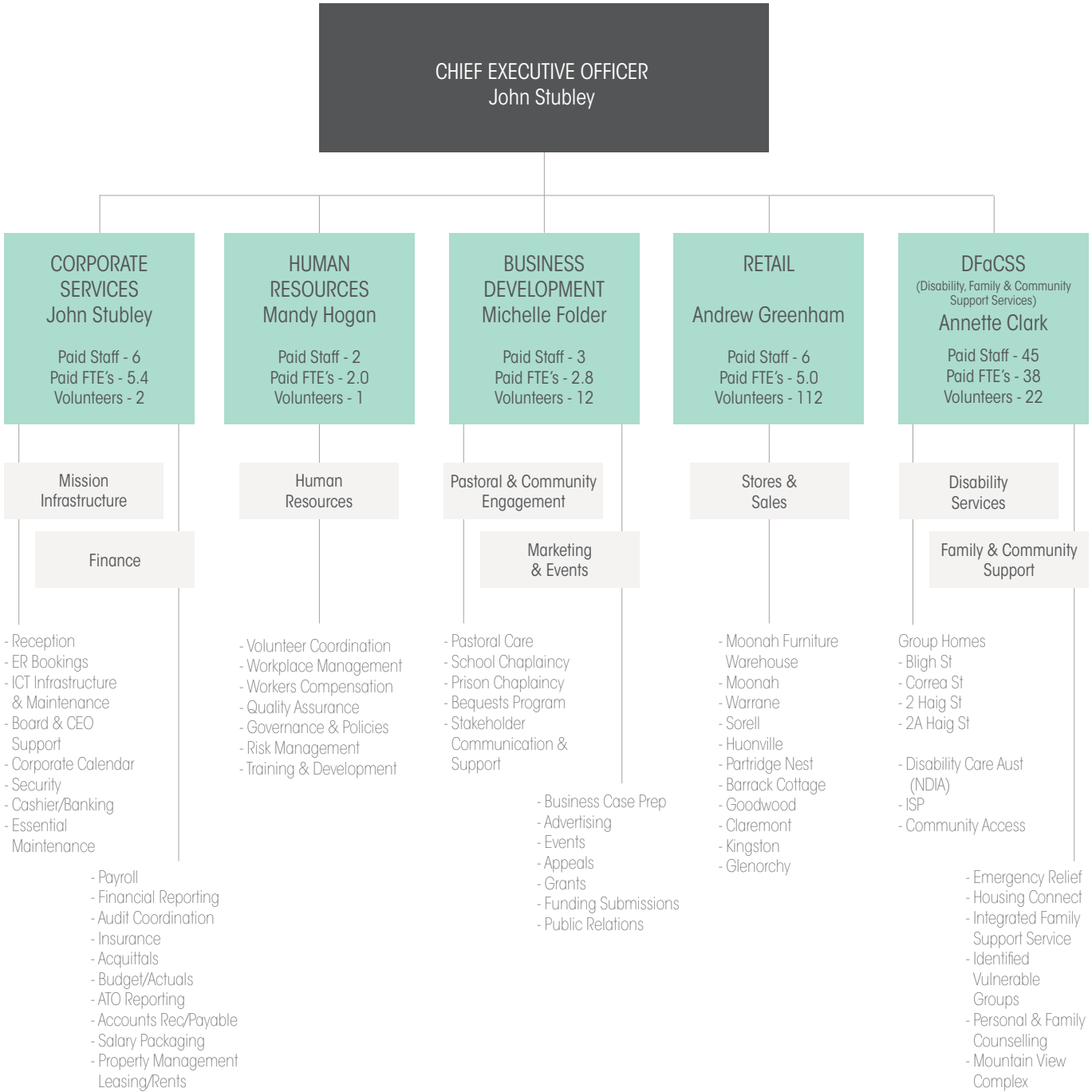
The Constitution of Hobart City Mission Inc. requires that financial statistics are audited and maintained by registered auditors. Wise Lord and Ferguson are the appointed auditors for Hobart City Mission Inc. and have undertaken the audit of the financial statements of the City Mission this year, being their second year of appointment.

OUR FUTURE

We are about to start our Strategic review and planning process to develop the plan that will guide us through the next five years of our life, and beyond.

We must look at what we do best, what we stand for, and where our future lies. In the long standing spirit of the City Mission we will look to identify those areas where we can be of the best service, and providing supports where there may otherwise be no support available. With the trend being towards the reduction of government funding to the basic support programs we at the City Mission consider vital. We will look to build our fundraising efforts to assist us to continue to independently determine where the greatest need lies, and thus where we focus our efforts to offer services into the future.

We anticipate completing this process by February 2015.



OUR BOARD

BARRY NEILSEN (President)

B.Eng., Fellow of Institution of Engineers Australia



Barry is a Principal of Pitt & Sherry, with over 30 years of experience in engineering and building projects. Barry has worked in all sectors of the industry, including construction, local government and as a consultant.

He is currently a member of the Australian Building Codes Board, Chair of the External Advisory Committee for the University of Tasmania's Engineering School.

Barry was appointed to the HCM Board in 1998 as an ordinary Board Member. In 2006 he was appointed to the position of Vice President, until his appointment as President in October 2011.

ROB FIDDYMENT (Vice President)



Rob is Creative Director of Crease Creative Services (marketing and advertising company).

He has worked in the Advertising industry for over 20 years.

Rob is a keen competitive archer (ranked 285 in the world in August 2014). He is also Vice President (Marketing) of Hobart Archers - the hosts of the Australian Open.

He joined the HCM Board in 2011 and was appointed Vice President in 2013. He is also Chair of the Governance, Risk and Audit Committee.

ROBIN ERREY

B.A. (Hons), B.SOCAdmin



Having retired from full time employment in 2008, from the Welfare and Community sector in both State and Commonwealth public sectors, Robin retains an active interest in social justice issues. Robin holds voluntary positions with a number not-for-profit organisations, and has an active church commitment.

Robin joined the Hobart City Mission Board in 1972. During her time on the Board she has filled the roles of Chairperson and Secretary. She is currently a member of the Governance, Risk and Audit Committee. Robin continues to see the Hobart City Mission's outreach as dynamic as it seeks to make a difference in people's lives.

DAMIAN EGAN

BEc-LL.B



Damian has been a partner of Murdoch Clarke since 1986, specialising in commercial law. He is a fellow of the Australian Institute of Company Directors and the Taxation Institute of Australia. Damian is a director of a number of proprietary business corporations.

Damian joined the HCM Board in 2008. He is a member of the Finance, Investment and Property Management Committee and a Director of HCM Property Management Trust P/L."

OUR BOARD

JOHN MINCHIN

B.Eng., MBA



John is a professional engineer with over 36 years of engineering and management experience. He specialises in risk and compliance management, business continuity planning, business support services and strategic planning. In 2011 he retired as a Business Risk and Compliance Manager from Hydro Tasmania and subsequently volunteered to help the Mission to develop and implement a risk management system.

John has been a Board Member since 2012 and serves on the Governance Risk and Audit Committee.

He is on the Executive of the Tasmanian Association of State Superannuants, and on the Tasmania Sub-division Committee of the Professionals Australia (Engineers Division).

AILEEN HOUGH

B.SocSc, M.HSM



Aileen is Coordinator, Settlement Projects at Centacare Tasmania - assisting new refugee/migrant arrivals to transition into the Greater Hobart area. She has worked in the Human Services Industry for 25 years and holds a Masters in Human Services Management and Policy, a Degree in Social Science, Social Welfare and a Welfare Certificate. Aileen's past experience covers - retail, disabilities, service planning, child protection and out of home care.

Aileen joined the Hobart City Mission Board in 2004 and is a member of the Governance, Risk and Audit Committee. Aileen became a Christian at age 16 and is currently a Leader of Taroona Baptist Church.

RIP SHIELD



Rip has 20 years' experience in the public and community sectors specialising in accounting and finance, including the roles of Assessor Supervisor at Australian Taxation Office, Revenue EDP project manager, Financial Accounting Manager and Internal Auditor at Telecom Australia.

Rip has held voluntary positions with a number of not-for-profit organisations including Treasurer of the Tasmanian Sunshine Association and the southern committee, Sunshine Association of Tasmania, and Treasurer of Early Support for Parents Inc.

Rip lives in Howrah and is a current member of the French Car Club of Tasmania.

Rip joined the Board in 2010 and serves on the Finance, Investment and Property Management Committee.

OUR BOARD

GIL SAWFORD



Gil Sawford was appointed to the HCM Board as an Ordinary Board Member in September 2010 and served as Vice President of the HCM Board from 2012 to 2013.

Gil is a consultant, HR advisor, and facilitator at Wise Lord & Ferguson who works with communities, organisations, teams and individuals to ensure the connection and achievement of objectives at all levels.

Gil holds a Master of Business Administration degree and combines 18 years of management and leadership experience in the public, tertiary education and community sectors with 20 years as a consultant. Gil’s community activities include former Chairman of Plane Tree Studio, Community Youth Support Scheme and Glenorchy Skillshare.

JOHN WIGGINS

ANZIF (Snr Associate) CIP, CD



John is a Senior Account Executive with OAMPS Insurance Brokers Ltd. John has in excess of thirty six years in sales & senior management with a large Tasmanian insurance company before moving to the insurance broking sector of the industry. In his current role of 15 years he services client insurance needs in the Corporate, Local Government, Not for Profit & SME sectors.

John joined the Board as a member in 2001 Mission Board and sits on the Finance Investment and Property Management Committee.

John is a Life Member and Secretary to the Board of the National Fitness Southern Recreation Association Inc. He has served on this organisation as a board member and at executive level for nearly fifty years. Experience on this board has involved liaison with not only sporting organisations, but Local Government and both State and Federal Government personnel.

BOARD ATTENDANCE

BOARD COMMITTEE	ORDINARY & SPECIAL BOARD MEETINGS	GOVERNANCE, RISK & AUDIT COMMITTEE	FINANCE, INVESTMENT & PROPERTY MANAGEMENT
Total Meetings Held During 2013/14	10	2	2
B. Neilsen	8	-	1
R. Fiddymment	8	2	-
J. Wiggins	8	-	2
A Hough	7	1	-
R. Errey	9	1	-
W. Inglis*	5/5	-	0/0
D. Egan	8	-	1
R. Shield	10	-	2
G. Sawford	9	2	-
K. Taylor*	3/4	-	0/0
J. Minchin	9	1	-
J. Stublely (CEO)	5/5	2	2
G. Fletcher (CEO)	6/6	0/0	0/0

*Denotes resignation of member during the 2013/14 period.

CEO & SENIOR MANAGEMENT TEAM



JOHN STUBLEY / CEO

John came to the Hobart City Mission, Australia’s oldest City Mission, in November 2013 following on from the role of Business Manager and Chief Financial Officer of the community sector organisation, Optia Inc. John is well equipped for the CEO’s position with substantial experience in a variety of public accountant and community sector director and management positions.

John learned a lot in a diversified accounting firm in a “business services” accounting role, rising to Partner level over 22 years. However, John found his roles as Treasurer and Chairman of Optia together with roles with other not-for-profit organisations, both interesting and satisfying, and came to the realisation that his skills and passion were more in line with hands-on business management, strategic thinking and helping others, than pure accounting.

Driven by the desire to assist those in need by making his capabilities, skills and experience available to achieve the maximum benefit, John believes very strongly in teamwork, and the power of the team. He is motivated to assist and mentor staff to reach their full potential. John accepts he does not have all of the answers, but by working as a team, the best outcomes will be achieved.

John is excited about the opportunity to bring these skills to the Hobart City Mission to help us grow, prosper and excel through the provision of high quality services, that will make staff proud to be associated with the Mission, and give clients, supporters and stakeholders the confidence that they are being supported and represented by a professional organisation as good as, or better than, any other. John is a Chartered Accountant and member of the Australian Institute of Company Directors.



ANNETTE CLARK / Disability, Family and Community Support Services Manager

Annette joined the Mission in 2009 as Coordinator, IFSS. Since 2010 Annette has been the Manager of DFaCSS with responsibility for 42 staff in our service delivery area. Annette has tertiary qualifications in Social Work and is also a member of the Australian Institute of Company Directors.

Annette has been the driving force behind our new Small Steps program, demonstrating her passion for and commitment to making positive changes for the most vulnerable in our community.



MICHELLE FOLDER / Business Development Manager

Michelle joined the Mission in June 2011 having worked in the Child Protection system for many years. Michelle has an honors degree in psychology and is a member of the Fundraising Institute of Australia and past member of the Australian Institute of Company Directors.

Michelle also served as President and Vice President on the board of the Cottage school for 7 years where she was instrumental in leading the strategic planning process.



MANDY HOGAN / Human Resources Manager

Mandy has only recently joined the Mission, bringing with her extensive experience in operational and strategic human resources management and business management having spent 14 years as a Human Resources professional in the financial services and disability sector.

Mandy has extensive experience designing and delivering learning and development programs, has participated in national and state-wide project groups and committees within the disability sector, and delivered specialised training sessions to Diploma students at Skills Institute (now TasTAFE).



ANDREW GREENHAM / Retail Manager

Andrew joined the Mission in 2008 having owned and managed two successful small businesses. Andrew has 29 years experience in the hospitality and retail sectors including the roles of Area Supervisor for the Gas and Fuel Corporation, Vic, and Manager of Myer, Bendigo.

Under Andrew's management the Retail arm of Hobart City Mission has grown to eleven stores currently in operation. Andrew is passionate about the service that our Retail arm provides, both the provision of low cost, high quality goods and as an avenue for volunteers to give back to their community.

Michael, enjoying the kitchen of his new, purpose built Group Home



HOBART CITY MISSION FINANCIALS

STATEMENT BY OFFICERS

In the opinion of the Hobart City Mission Inc. (HCM) Board of Management, as the body corporate responsible for the administration of the Mission established, constituted and funded pursuant to the Associations Incorporation Act 1964:-

The accompanying financial statements of the Mission are a special purpose financial report properly drawn up so as to present fairly the financial position of the Mission as at 30 June 2014 and the results of its operations for the year ending on that date in accordance with the Associations Incorporation Act 1964, Australian Accounting Standards, where applicable and other mandatory professional requirements.

The Mission has been operating in accordance with the provisions of the Rules of Association and Constitution of the Mission as approved pursuant to the Associations Incorporation Act 1964.

HCM is funded from a number of sources including government grants, subsidies, contributions, donations and investment income. Other sources of income include resident fees, client fees, fundraising appeals, trusts and bequests which are also vital to the work of the Mission. HCM supports various programs that receive government grants by way of extra contributions as well as self funding a number of important pilot programs.

HCM appreciates the generous financial and in-kind support of government, philanthropic trusts, community groups, the corporate sector, churches and individuals which make it possible to run and support many services and programs.

The Board and Management of HCM continue to ensure that long term investment strategies, planning and budgeting processes are in place to ensure the ongoing viability of the many services it provides which enable HCM to meet its objectives. The Board and Management regularly review programs and services to ensure that people in need receive the best support possible.

HCM supporters can be confident that the resources available are properly and efficiently managed.



Barry Neilsen
PRESIDENT
25th September 2014



Rob Fiddymont
DEPUTY PRESIDENT
25th September 2014



John Stubley
CEO AND PUBLIC OFFICER
25th September 2014



STATEMENT OF COMPREHENSIVE INCOME
HOBART CITY MISSION INC
For the Year Ended 30 June 2014

		Consolidated Group	
	Notes	2014	2013
		\$	\$
INCOME			
Fundraising & Donations		438,915	254,402
Grants	1(p)	3,185,294	2,983,815
NDIA Funding		186,011	-
Legacies Recurrent & Non-Recurrent		6,786	105,434
Mission Mate Donations		9,277	31,260
Rent of Mission Properties & Transitional Housing		258,524	184,370
Retail Sales		554,791	427,398
Interest Income		18,032	41,270
Other		178,697	266,609
TOTAL INCOME		4,836,327	4,294,558
EXPENDITURE			
Fundraising Outlays		43,478	25,846
Motor Vehicle Costs		30,315	51,480
Property Costs		357,417	138,052
Rents - Retail Outlets, Transitional Housing & Springfield Avenue		303,439	229,781
Staffing Costs		3,355,623	3,107,597
Other - Operating & Welfare Costs		776,510	942,977
TOTAL EXPENDITURE		4,866,782	4,495,733
NET DEFICIT FROM OPERATIONS		(30,455)	(201,175)

		Consolidated Group	
	Notes	2014	2013
		\$	\$
NON OPERATING INCOME			
Trust Fund Allocations		57,600	57,600
Bequests & Donations		383,126	166,081
Mathers Estate Share Portfolio		-	211,415
TOTAL NON OPERATING INCOME		440,726	435,096
OTHER EXPENSES			
Loss on Revaluation – Haig St Development		314,954	31,226
TOTAL OTHER EXPENSE		314,954	31,226
NET SURPLUS AFTER NON OPERATING ITEMS		95,317	202,695
OTHER COMPREHENSIVE INCOME			
		-	-
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD		95,317	202,695

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION
HOBART CITY MISSION INC
For the Year Ended 30 June 2014

		Consolidated Group	
	Notes	2014	2013
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash at Bank	2	423,347	122,828
Investments	3	270,131	572,504
Prepayments Includes Food Vouchers		8,980	54,871
Sundry Debtors		28,488	49,927
Total Current Assets		730,946	800,130
NON CURRENT ASSETS			
Investments	4	70,000	70,000
Property, Plant & Equipment	5	6,229,682	3,539,596
Deferred Borrowing Costs		3,092	
Total Non Current Assets		6,302,774	3,609,596
TOTAL ASSETS		7,033,720	4,409,726

		Consolidated	
	Notes	2014	2013
		\$	\$
LIABILITIES			
CURRENT LIABILITIES			
Bank Overdraft		25	256,327
Employee Entitlements	7	265,663	321,443
Taxation Liability		23,058	(31,043)
Trust Funds	1(r), 9	219,580	299,069
Other	6	587,287	871,522
		1,095,613	1,717,318
NON CURRENT LIABILITIES			
Employee Entitlements		69,065	35,022
Murdoch Clark Mortgage	8	1,625,000	-
Proper Development Funding		1,107,500	-
		2,801,565	35,022
TOTAL LIABILITIES		3,897,178	1,752,340
NET ASSETS		3,136,542	2,657,386
EQUITY		3,136,542	2,657,386

The accompanying notes form part of these financial statements.

STATEMENT OF CHANGES TO EQUITY
HOBART CITY MISSION INC
For the Year Ended 30 June 2014

	Notes	Consolidated Group	
		2014 \$	2013 \$
Accumulated Funds Brought Forward		1,326,101	1,123,406
Surplus		95,317	202,695
Accumulated Funds Carried Forward		1,421,418	1,326,101
Redevelopment Reserve	1(s), 5	160,620	160,620
Revaluation Reserve Barrack Street	1(s), 5	1,311,089	971,089
Revaluation Reserve Main Road Moonah		243,415	186,817
Share Price Increments		-	12,759
TOTAL EQUITY		3,136,542	2,657,386

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
HOBART CITY MISSION INC
Year Ended 30 June 2014

1. SUMMARY OF ACCOUNTING POLICIES

a) Basis of Accounting

Hobart City Mission Inc. is a body corporate incorporated under the Associations Incorporation Act 1964. In the event of the City Mission being wound up, the liability of members is determined by its constitution. The financial statements, comprising a statement by the officers, Statement of Comprehensive Income and Statement of Financial Position, are a special purpose financial report that has been prepared in accordance with the recognition and measurement elements of Australian Accounting Standards and the requirements of the Associations Incorporations Act 1964. The Directors have decided that these Statements are appropriate to meet the needs of members and grant accountability to donor organisations. The accounting policies based on accrual accounting principles, have been consistently applied and, except where there is a change in accounting policy, are consistent with those of the previous year.

The financial report has been prepared in accordance with The Associations Incorporations Act 1964 and the following Accounting Standards and other mandatory professional reporting requirements:

- AASB 101 Presentation of Financial Statements
- AASB 127 Consolidated and Separate Financial Statements

b) Principals of Consolidation

The consolidated financial statements incorporate the assets, liabilities and results of the entities controlled by Hobart City Mission Inc. at the end of the reporting period. A controlled entity over which Hobart City Mission Inc. has the power to govern the financial and operating polices so as to obtain benefits from its activities.

NOTES TO THE FINANCIAL STATEMENTS
HOBART CITY MISSION INC
For the Year Ended 30 June 2014

In preparing the consolidated financial statements, all intra group balances and transactions between entities in the consolidated group have been eliminated in full on consolidation.

c) Revenue Recognition

Revenues are recognised at fair value of the consideration received net of the amount of goods and services tax (GST). Grant and donation income is recognised when the entity obtains control over the funds, which is generally at time of receipt. If conditions are attached to the grant that must be satisfied before the Association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

d) Interest Revenue

This represents the total income earned on specific purpose and other funds available to maximise returns. Internally this interest is apportioned to various programs and trust funds and is recognised in relevant grant acquittal statements as income, where appropriate. It is included in the individual programs operating income when allocated.

e) Sale of Non-Current Assets

The net profits/losses of non-current asset sales are included in the Statement of Comprehensive Income at the date control of the asset passes to the buyer. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal.

f) Income Tax

The Mission is exempt from Income tax.

g) Goods and Services Tax

Revenues, expenses and assets are recognised net of any amount of goods and services tax (GST). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from or payable to the Australian Taxation Office is included as a current asset or current liability in the Statement of Financial Position.

h) Cash

Cash is carried at the face value of the amount deposited.

i) Investments

Investments included equity securities of listed and unlisted entities. The company recognises and measures these investments at cost less accumulated impairment losses.

j) Payables

Liabilities are recognised for amounts to be paid in the future for goods or services received, whether or not billed to the organisation. Accounts payable are normally settled within 30 days. The carrying amount of accounts payable approximates net fair value.

k) Interest Bearing Liabilities

Loans are carried on the Statement of Financial Position at their principal amount.

l) Property, Plant & Equipment

All property, plant and equipment are initially measured at cost and are depreciated over their useful lives on a straight line basis. Depreciation commences from the time the asset is available for its intended use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

NOTES TO THE FINANCIAL STATEMENTS
HOBART CITY MISSION INC
For the Year Ended 30 June 2014

m) Asset Acquisition

All assets acquired, representing property, plant and equipment are initially recorded at their cost of acquisition. Mission premises have been revalued to reflect market value and the revaluation details are clearly shown in the notes and in the Statement of Changes in Equity.

n) Depreciation

The components of major assets, that have materially different useful lives, are effectively accounted for as separate assets, and are separately depreciated.

All non-current assets have limited useful lives and are depreciated using the straight-line method over their estimated useful lives. Assets are depreciated from the date of acquisition or project completion. Depreciation rates and methods are reviewed annually for appropriateness. Plant and equipment purchases over \$1,000 are capitalised, assets with a value of \$1,000 or less are expensed. Buildings were capitalised at 2% until 30 June 2009. Subsequently, the Board determined that no depreciation would be applied to buildings.

The depreciation rates used for each class of asset are as follows:

	2014	2013
• Buildings	0%	0%
• Furniture & Equipment	7%-25%	7%-25%
• Computer Equipment	33%	33%
• Motor Vehicles	15%	15%
• Software Development	20%	20%

o) Leases

The Mission leases several properties from the Government and the private sector, to run different programs. The tenants are charged a rental where appropriate and the charges are reviewed periodically.

p) Government and Other Grants

The tables below summarise the distribution of grant funding received in 2012/13 and 2013/14. Note that this table shows the Chaplaincy Grant which runs on a Calendar year and not financial year – therefore Hobart City Mission carried forward 50% of funds into the new financial year.

NOTES TO THE FINANCIAL STATEMENTS
HOBART CITY MISSION INC
For the Year Ended 30 June 2014

	2014	2013
	\$	\$
PROGRAM - TASMANIAN GOVERNMENT		
Community Integration Program (Group Homes)	1,850,047	1,669,176
Community Access Program (Group Homes)	76,085	35,904
IFSS Partnership	385,701	366,101
CSP - Personal & Family Counselling	95,585	89,882
Premier's Grant - Hobart & Glenorchy Welfare	25,000	25,000
SAAP - Transitional Support Service	-	250,650
Housing Connect	273,673	-
SAAP - Property Management	-	11,272
ISP Program	56,378	58,813
DPAC - Emergency Relief Hobart & Glenorchy	63,834	95,750
DHHS ERO Supplement	-	31,007
Property Development	42,500	-
	2,868,803	2,633,555
	2014	2013
	\$	\$
PROGRAM - AUSTRALIAN GOVERNMENT		
DEEWR - Chaplaincy	62,341	20,000
Cmwlth - Emergency Relief Hobart & Glenorchy	250,802	250,802
ERO Remuneration Supplement	3,348	4,582
	316,491	275,384



Hobart City Mission CEO
John Stubley and Sandra
Woods from Vodafone with the
new Small Steps car kindly
provided by Vodafone

NOTES TO THE FINANCIAL STATEMENTS
HOBART CITY MISSION INC
For the Year Ended 30 June 2014

	2014	2013
	\$	\$
PROGRAM - OTHER GRANTING BODIES		
Vehicle Replacement	-	74,876
	-	74,876
Total Grant Funding Recognised	3,185,294	2,983,815
PROGRAM - GRANTS CARRIED FORWARD AS A CURRENT LIABILITY		
Tasmanian Perpetual Trustees	-	40,171
Sunshine Association of Tasmania	-	2,500
Chaplaincy Grant	20,000	20,000
	20,000	62,671

q) Leases

The State Government has provided separate funds to run the Community Integration Program, which are disclosed separately in note 1(p). Some items of equipment originally purchased out of grant monies some years ago have been expensed as the equipment is considered to belong to residents (this has not occurred in recent years). Residents pay for rental to the State Government for the properties leased to them as their residence and for other outgoings required for their day to day living. Group home funding has completed its transition from Grant funding to unit price funding. In addition to this Hobart City Mission now receives day support funding to assist client wellbeing and quality of life.

r) Trust Funds

Where a bequest or donation has been given for specified purposes, or where the Board of Management specifies a purpose for funds received by The Mission, the amount required for expenditure in future periods is carried as a liability shown in the Statement of Financial Position as Trust Funds.

s) Valuation of Non-Current Assets

i) Barrack Street

The carrying value of this property reflects an independent valuation obtained in July 2014.

ii) Lenah Valley Centre

In June 2012 redevelopment of Haig Street commenced, converting the Church into group homes and construction of a new residence. The two lots were valued by an independent valuer in June 2013 and it is this value that is reflected in the Statement of Financial Position. Subsequent to the end of the financial year, this property is to be gifted to HCM Property Management Pty Ltd.

iii) 11-13 Main Road, Moonah

The carrying value of this property reflects an independent valuation obtained in July 2014.

iv) Other Non-Current Assets

These consist of motor vehicles, furniture and equipment and computer equipment and are maintained at cost values less depreciation allowances which are made in accordance with accounting policy in note 1(m).

t) Employee Entitlements

NOTES TO THE FINANCIAL STATEMENTS
HOBART CITY MISSION INC
For the Year Ended 30 June 2014

i) Annual Leave

The provision for employees' entitlements to annual leave represents the amount the Mission has a present obligation to pay, resulting from employees' services up to balance date. The provision is a current liability and has been calculated on current wage and salary rates, including provision for superannuation, workers' compensation insurance and leave loading obligations.

ii) Long Service Leave

A liability for long service leave exists for all employees who have completed ten years of service, or who retire or resign (under specified circumstances) after seven years. The provision has been calculated in a conservative manner. The current liability provision consists of entitlements at current wage and salary rates plus superannuation and workers' compensation for all staff who have reached ten years service. The non-current liability consists of a 100% allowance of entitlements at current wage and salary rates plus superannuation and workers' compensation for all staff who have reached five years service, but not yet reached 10 years.

u) Comparatives

Where necessary, comparative information has been reclassified to achieve consistency in disclosure with current financial year amounts and other disclosures, unless otherwise stated.

2. CASH AT BANK

	2014 \$	2013 \$
Bank Accounts	420,717	120,198
Cash Floats	2,630	2,630
Total Cash	423,347	122,828

3. INVESTMENTS (CURRENT)

Investments	270,131	576,721
Total Investments (Current)	270,131	576,721

4. INVESTMENTS (NON-CURRENT)

Investments	70,000	70,000
Total Investments (Non-Current)	70,000	70,000

5. PROPERTY PLANT & EQUIPMENT

Land & Buildings - Barrack Street Revaluation July 2014	318,911 1,311,089 1,630,000	318,911 971,089 1,290,000
Haig Street (Revaluation – June 2013)	1,092,000 1,092,000	1,092,000 1,092,000
Stoke Street (Revaluation – July 2014)	2,200,000 2,200,000	- -
11-13 Main Road, Moonah Revaluation July 2014	550,696 239,304 790,000	550,696 174,304 725,000
Nugent Land	90,000 90,000	- -
Black Hills Land	80,000 80,000	- -
Total Land & Buildings	5,882,000	3,107,000

NOTES TO THE FINANCIAL STATEMENTS
HOBART CITY MISSION INC
For the Year Ended 30 June 2014

	2014 \$	2013 \$
5. PROPERTY PLANT & EQUIPMENT (CONT'D)		
<i>Furniture & Equipment</i>		
At Cost	495,188	463,757
Accumulated Depreciation	(358,555)	(312,238)
Total Furniture & Equipment	136,633	151,519
 <i>Computer Equipment</i>		
At Cost	183,666	105,516
Accumulated Depreciation	(58,429)	(19,651)
Total Computer Equipment	125,236	85,865
 <i>Motor Vehicles</i>		
At Cost	294,906	175,449
Accumulated Depreciation	(222,962)	(99,342)
Total Motor Vehicles	71,944	76,107
 <i>Capital Works in Progress</i>		
Work In Progress	13,869	119,105
Total Capital Works in Progress	13,869	119,105
Total Property Plant & Equipment	6,229,682	3,539,596
 6. OTHER LIABILITIES		
Trade Creditors	371,326	648,830
Wage Accrual	143,446	117,623
Superannuation Payable	12,241	21,758
Grants Unexpended	20,000	62,671
Mission Money Outstanding	5,540	14,975
Salary Deducted Commitments	-	(637)
Sundry Accruals	40,480	3,414
FBT Salary Sacrifice	(5,746)	2,888
Total Other Liabilities	587,287	871,522

	2014	2013				
	\$	\$				
7. EMPLOYEE ENTITLEMENTS (CURRENT)						
Long Service Leave						
Other Mission	82,232	89,957				
Group Homes	15,753	31,449				
	97,985	121,406				
Annual Leave						
Other Mission	102,014	123,776				
Group Homes	65,664	76,261				
	167,678	200,037				
	265,663	321,443				
Total Employee Entitlements (Current)						
8. EMPLOYEE ENTITLEMENTS (NON-CURRENT)						
Long Service Leave						
Other Mission	42,054	14,856				
Group Homes	27,011	20,166				
	69,065	35,022				
Total Employee Entitlements (Non-Current)						
9. TRUST FUNDS						
	Bequest Condition or Allocation	Opening Balance	2014 Additional Bequests / Donations	2014 Draw Down	2014 Notional Interest	Closing Balance 2014
Bonds & Savings		8,720	-	8,720	-	-
Kathleen Grace Bequest	ER 50% & IFS 50%	264,571	-	57,600	12,609	219,580
Xmas Appeal	operational	25,778	-	25,779	-	-
TOTAL		299,069		92,099	12,609	219,580

NOTES TO THE FINANCIAL STATEMENTS
HOBART CITY MISSION INC
For the Year Ended 30 June 2014

At present for managing purposes all the funds have been classified as current liabilities. However the majority of the capital component of the Kathleen Grace conditional bequest is expected to be progressively applied over a ten year program, having a balance of four years remaining as at 2014.

10. MISSION OPERATIONS FROM OTHER PREMISES

The Mission Leases external premises for the Retail Opportunity Shop outlets, in the following locations:

- Warrane
- Huonville
- Goodwood
- Sorell
- Claremont
- Kingston
- Glenorchy

The Mission also operates Retail outlets from its own property being:

- Moonah – both Retail and Furniture warehouse
- Barrack Street
- Partridge Nest



11. RELATED PARTY TRANSACTIONS

During the course of the financial year Hobart City Mission secured, on a commercial basis, services of organisations in which Members of the Board have a relationship. In all such cases the HCM Boards Conflict of Interest Policy was strictly adhered to and where appropriate members declined to participate in Board discussion and decision making. The related party relationships for which costs were incurred by the Mission declared were:

- Barry Neilsen, Pitt and Sherry, Consulting Engineers with respect to Essential Building Maintenance and Building Surveying.
- Gil Sawford, Wise Lord and Ferguson, Accounting and Taxation Consultants with respect to provision of Audit Services and Taxation advice.
- Damian Egan, Partner of Murdoch Clarke, Barristers and Solicitors and Director of Murdoch Clarke Mortgage Fund, provision of legal advice with respect to Estates and Bequests; and investment of funds in the Murdoch Clarke Mortgage Fund.
- John Wiggins, insurance broker, provision of insurance brokerage services.

12. CONSOLIDATION

The Hobart City Mission has set up the HCM Property Management Trust in which to operate the Haig St and Stoke St Developments, per the funding agreement that is in place with the Crown. The Trusts were commenced in the 2014 financial year at which time the Haig Street and Stoke Street properties were gifted to the Trusts.

13. CONTINGENT LIABILITY

HACSU has made a claim against a service provider in relation to the determination of levels of employment under the modern awards. The Commissioner has agreed with HACSU’s claim; the claim however is under appeal. The claim covers disability support employees. The Board of HCM has determined that the basis of the claim does not apply to HCM disability workers as the functions under dispute are not undertaken by HCM disability workers.

14. PARENT ENTITY INFORMATION

The accounting policies of the parent entity, which have been applied in determining the financial information shown below, are the same as those applied in the consolidated financial statements. Refer

NOTES TO THE FINANCIAL STATEMENTS
HOBART CITY MISSION INC
For the Year Ended 30 June 2014

	2014 \$	2013 \$
ASSETS		
Current Assets	800,796	800,130
Non – Current Assets	2,937,743	3,609,596
Total Assets	3,738,539	4,409,726
LIABILITIES		
Current Liabilities	546,821	1,717,318
Non-current liabilities	69,065	35,022
Total Liabilities	615,886	1,752,340
NET ASSETS	3,122,653	2,657,386
EQUITY	3,122,653	2,657,386
FINANCIAL PERFORMANCE		
Net Surplus After Non-Operating Items	81,347	202,695
Other Comprehensive Income	-	-
Total Comprehensive Income	81,347	202,695



Independent auditor's report to the members of Hobart City Mission Inc.

We have audited the accompanying special purpose financial report of Hobart City Mission Inc. (the Association), which comprises the statement of financial position as at 30 June 2014, and the statement of income and expenditure for the year ended on that date, a summary of significant accounting policies, other explanatory notes.

The Board of Management's Responsibility for the Financial Report

The Association's Board of Management is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are appropriate to meet the financial reporting requirements of the Associations Incorporation Act [Tas] and are appropriate to meet the needs of the members. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. These policies do not require the application of all Accounting Standards and other mandatory financial reporting requirements in Australia.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on our judgment,

including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, we consider internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the financial report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit we have complied with the independence requirements of the Australian professional accounting bodies.

Opinion

In our opinion the financial report presents fairly, in all material respects, the financial position of Hobart City Mission Inc. as of 30 June 2014 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report which describes the basis of accounting. The financial report is prepared to assist Hobart City Mission to meet the requirements of Associations Incorporation Act [Tas]. As a result the financial report may not be suitable for another purpose. Our report is intended solely for Hobart City Mission and should not be distributed to parties other than Hobart City Mission.

J DOYLE

Partner

Wise Lord & Ferguson

Dated: 26/9/2014



Partners: Harvey Gibson, Danny McCarthy, Douglas Thomson,
Joanne Doyle, Stuart Clutterbuck, Ian Wheeler, Dean Johnson,
Marg Marshall, Paul Lyons, Alicia Leis, Nick Carter

Managers: Melanie Richardson, Simon Jones, Trent Queen,
Rachel Burns, Nathan Brereton, Melissa Johnson, Donna Powell,
Rebecca Meredith, Naomi Norman
Consultant: Peter Beven

THANKS TO OUR CORPORATE SPONSORS & SUPPORTERS

The Mission is privileged to have the support of many people, organisations and businesses, both big and small. Without their valued support we would not be able to do the work we do, and more importantly help make a difference in the Hobart community. We are enormously grateful for this support, especially in current economic times when we know profit margins are slim.

The following list is just some of the many people and businesses that have supported us over the last 12 months. There are more but not all wish to be acknowledged publically.

- Quest Apartments
 - Don Camillo Restaurant
 - Ball & Chain Restaurant
 - The York Hotel
 - Three Little Ducks
 - State Cinema
 - Harvey Norman Electrical – Glenorchy
 - Priceline – Moonah
 - Terry White Pharmacy – Glenorchy
 - Tasfresh Foodfresh – Moonah
 - Darren Stubbs & Vanessa Lyons
 - Vodaphone
- Fuji Xerox
 - Hobart Mum’s Network
 - Zonta Club of Hobart
 - Zonta Club of Hobart Derwent
 - The late Doone Kennedy AO
 - The Alport Bequest
 - The Motor’s Foundation
 - Tadpac
 - Fairbrother
 - Affordable Curtains & Blinds
 - Godfrey’s

Sue, one of our Retail Volunteers





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